

“Back to Basics”
Montana Arbitration & Labor Relations Conference
August 29 - 31, 2023
Billings Hotel & Convention Center, Billings, Montana

Tuesday, August 29, 2023

1:00 pm - 4:45 pm

- 11:00 - 12:00** Montana Arbitrators Association Board Meeting
- 12:00 - 1:00** Registration
- 1:00 - 1:15** Welcome & Opening
- 1:15 - 2:15** FMCS The Automation Crisis; Fact or Fiction? Arthur Pearlstein
- 2:15 - 3:15** Effective Listening and Dealing with Difficult People, Max Hallfrisch and Wendy Jackson
- 3:15 - 3:30** Break
- 3:30 - 4:30** Social Media, Technology and Labor Relations. Jeff Jacobs

****Dinner will be on your own.***

Wednesday, August 30, 2023

8:30 am - 5:00 pm

- 8:30 - 9:30** Maintaining Your Integrity; Ethical Considerations for Labor and Management from an Arbitrators Perspective, Jeff Jacobs
- 9:30 - 10:30** Bias, Who, Me? Jason Slead
- 10:30 - 10:45** Break
- 10:45 - 12:00** Panel Discussion; The Biggest Obstacles Facing Labor Relations, Jeff Cowee, Beth Schindler, Andy Sever, Karen Alley
- 12:00 - 1:15** Lunch (Sponsored by MAA)
- 1:15 - 3:15** Red Light Green Light, Howell Lankford, Emily Hall, David Gaba, Shianne Scott
- 3:15 - 3:30** Break
- 3:30 - 4:30** Hearsay/Witness Credibility. Arthur Pearlstein, Yuval Miller

****Dinner will be on your own.***

Thursday, August 31, 2023

8:15 am - 12:15 pm

- 8:15 - 9:15** Panel Discussion; The Importance of Relationships and Partnerships in Labor Management Relations, Maggie Copeland, Leslie Weldon, Jeff Weldon, Kathleen O'Leary, Quint Nyman, Tim Dietz
- 9:15 - 10:30** Montana Employment Law Update, Matt Thiel and Elizabeth Kaleva
- 10:30 - 10:45** Break
- 10:45 - 12:00** Generations in the Workplace, FMCS Commissioner Ligia Velazquez
- 12:00** MAA Conference Adjourns

Representatives from FMCS and NLRB will be present and
available to answer questions and discuss updates.